



# PATTERSON LAKES PRIMARY SCHOOL

No. 5190

Gladesville Boulevard Patterson Lakes 3197  
Phone 9772 4011 Fax 9776 0421  
Email: [patterson.lakes.ps@edumail.vic.gov.au](mailto:patterson.lakes.ps@edumail.vic.gov.au)

P.O. Box 330, Patterson Lakes, 3197  
Principal: Carole Mayes  
Website: <http://www.patterson-lakes-ps.vic.edu.au>

## RESPECT FOR SCHOOL STAFF POLICY

### RATIONALE

To ensure that members of our community understand Patterson Lakes Primary School's expectations for appropriate interactions with school staff.

### AIMS

- Staff at Patterson Lakes Primary School, including teachers, education support staff, the assistant principal and principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.
- All staff at Patterson Lakes Primary School have a right to a safe and supportive work environment.

### IMPLEMENTATION

- Patterson Lakes Primary School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.
- There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.
- The principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.
- Patterson Lakes Primary School expects all members of our community to act consistently with our *Vision Statement and Guiding Principles*. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

### EVALUATION

Guidelines are updated every 3 - 4 years as per DET recommendations.

### CERTIFICATION

This policy was ratified at the School Council Meeting held at Patterson Lakes Primary School, August 15<sup>th</sup> 2018.

Signed.....

  
School Council President

Signed.....

  
Principal